

Solana Beach School District
Classified Supervisory and Confidential Salary Schedule Effective July 1, 2025-June 30, 2026

3.0% on schedule Board approval June 12, 2025

| | Range | Step | Year 1 A | Year 2 B | Year 3 C | Year 4 D | Year 5 E | Years 6-7 F-G | Years 8-10 H* G+3% | Years 11-13 I* H+3% | Years 14-16 J* I+3% | Years 17-19 K* J+3% | Years 20+ L* K+3% |
|---|-------|---------|-------------|-------------|-------------|-------------|-------------|---------------|-----------------------|------------------------|------------------------|------------------------|----------------------|
| CDC School Age Supervisor CDC Preschool Supervisor | 63 | Annual | 69,172.75 | 72,631.93 | 76,089.90 | 79,549.09 | 83,008.27 | 86,466.23 | 89,060.22 | 91,732.02 | 94,483.98 | 97,318.50 | 100,238.06 |
| | | Monthly | 5,764.40 | 6,052.66 | 6,340.83 | 6,629.09 | 6,917.36 | 7,205.52 | 7,421.68 | 7,644.34 | 7,873.67 | 8,109.88 | 8,353.17 |
| | | Hourly | 33.26 | 34.92 | 36.58 | 38.24 | 39.91 | 41.57 | 42.82 | 44.10 | 45.42 | 46.79 | 48.19 |
| Administrative Assistant V | 66 | Annual | 72,533.93 | 76,159.66 | 79,786.78 | 83,413.89 | 87,039.62 | 90,666.73 | 93,386.73 | 96,188.33 | 99,073.98 | 102,046.20 | 105,107.59 |
| | | Monthly | 6,044.49 | 6,346.64 | 6,648.90 | 6,951.16 | 7,253.30 | 7,555.56 | 7,782.23 | 8,015.69 | 8,256.17 | 8,503.85 | 8,758.97 |
| | | Hourly | 34.87 | 36.62 | 38.36 | 40.10 | 41.85 | 43.59 | 44.90 | 46.24 | 47.63 | 49.06 | 50.53 |
| HR Specialist | 75 | Annual | 80,220.05 | 84,231.30 | 88,241.34 | 92,253.79 | 96,262.61 | 100,273.86 | 103,282.08 | 106,380.54 | 109,571.95 | 112,859.11 | 116,244.89 |
| | | Monthly | 6,685.00 | 7,019.28 | 7,353.45 | 7,687.82 | 8,021.88 | 8,356.16 | 8,606.84 | 8,865.04 | 9,131.00 | 9,404.93 | 9,687.07 |
| | | Hourly | 38.57 | 40.50 | 42.42 | 44.35 | 46.28 | 48.21 | 49.65 | 51.14 | 52.68 | 54.26 | 55.89 |

*Columns H - L represent a 3% longevity increase at the beginning of years 8, 11, 14, 17, and 20

Effective January 1, 2023, new hire movement to the next step on the Salary Schedule will become effective July 1 following completion of 50% of the previous work year

Twelve days of vacation will be allocated for the first through third years of District service, including probationary period. Starting the fourth year of District service, vacation shall be allocated according to the following:

| <u>Years of Service</u> | <u>Days of Vacation</u> |
|-------------------------|-------------------------|
| 4 | 13 |
| 5 | 14 |
| 6-8 | 15 |
| 9-11 | 16 |
| 12-14 | 17 |
| 15 or more | 20 |

Solana Beach School District
Grandfather Classified Supervisory and Confidential Salary Schedule
Effective July 1, 2025-June 30, 2026

3.0% on schedule Board approval June 12, 2025

| | Range | Step | Year 1 A | Year 2 B | Year 3 C | Year 4 D | Year 5 E | Years 6 F |
|---|-------|---------|-------------|-------------|-------------|-------------|-------------|--------------|
| CDC School Age Supervisor CDC Preschool Supervisor | 63 | Annual | 69,172.75 | 72,631.93 | 76,089.90 | 79,549.09 | 83,008.27 | 86,466.23 |
| | | Monthly | 5,764.40 | 6,052.66 | 6,340.83 | 6,629.09 | 6,917.36 | 7,205.52 |
| | | Hourly | 33.26 | 34.92 | 36.58 | 38.24 | 39.91 | 41.57 |

Longevity: A career increment of eight percent (8%) of BASE (Range 21 (50a), Step 1) will be added during the 14th, 17th, 20th, 23rd, and 26th year of service for all full and part time employees.

Additionally, beginning the 14th year, a one-time longevity increment of \$1,000 per year will be added to the salary and continue each year, (for full-time prorated for part-time)

| <u>Longevity Years</u> | <u>Amount</u> | <u>Years of Service</u> | <u>Days of Vacation</u> |
|------------------------|---------------|-------------------------|-------------------------|
| 14 | 4,352.87 | 4 | 13 |
| 17 | 3,352.87 | 5 | 14 |
| 20 | 3,352.87 | 6-8 | 15 |
| 23 | 3,352.87 | 9-11 | 16 |
| 26 | 3,352.87 | 12-14 | 17 |
| | | 15 or more | 20 |